

USC → UAW AH
11/13/2023 11:18am

USC FIFTH ECONOMIC PACKAGE PROPOSAL TO GSWOC-UAW

November 13, 2023

USC offers this economic framework as a package proposal to resolve all open economic issues, subject to negotiation and agreement upon specific contract language. All items not specifically addressed below or tentatively agreed to are rejected. This proposal reflects enhancements in areas identified as key graduate student worker priorities.

Term: Effective upon ratification and expires June 30, 2027.

Minimum Funding Increases for Graduate Student Workers:

AY 23-24: Graduate School minimum was increased by 5% in July 2023 for this Academic Year.

AY 24-25: Graduate School minimum increases to \$37,000 (3.6%). Other current minimums increase by 3%

AY 25-26: Graduate School minimums increases to \$38,110 (3%). Other current minimums increase by 2.5%

AY 26-27: Graduate School Minimum increases to \$39,253 (3.0%). Other current minimums increase by 3.0%

Tuition Remission: [TA]

Graduate Student Worker Health Care Benefits:

[Moved to Separate USC Proposal]

Dependent Support:

[Moved to Separate USC Proposal]

Childcare Support

[TA]

International Graduate Students

[TA]

Leaves:

In addition to existing TAs, the University will maintain its current Ph.D. parental leave policy for the duration of the Agreement. <https://graduateschool.usc.edu/current-students/guidelines-and-forms/>

USC RESERVES THE RIGHT TO ADD TO, DELETE, ALTER, OR MODIFY PROPOSALS AT ANY TIME UNTIL A FINAL AGREEMENT IS REACHED.

The University will also make available five (5) days of sick leave per Academic Year to be used for the student's illness, to care for a family member or for bereavement due to the loss of a family member.

Graduate Student Workers will be eligible for up to a semester of Health Leave, which is administered by Campus Support & Intervention, on the same terms as other students.
<https://campussupport.usc.edu/students/health-and-wellness/health-leave-of-absence/>.

Transit: [TA]

Fee Remission: [TA]