

USC → UAW
10/31/2023
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USC FOURTH ECONOMIC PACKAGE PROPOSAL TO GSWOC-UAW

October 31, 2023

USC offers this economic framework as a package proposal to resolve all open economic issues, subject to negotiation and agreement upon specific contract language. All items not specifically addressed below are rejected. This proposal reflects enhancements in areas identified as key graduate student worker priorities.

Term: Effective upon ratification and expires June 30, 2027.

Minimum Funding Increases for Graduate Student Workers:

AY 23-24: Graduate School minimum was increased by 5% in July 2023 for this Academic Year.

AY 24-25: Graduate School minimum increases to \$36,600 (2.5%). Other current minimums increase by 2.5%

AY 25-26: Graduate School minimum minimums increases to \$37,515. Other current minimums increase by 2.5%

AY 26-27: Graduate School Minimum increases to \$38,641. Other current minimums increase by 3.0%

Tuition Remission: The University will continue its current tuition remission practices for the term of the Agreement, to be confirmed in mutually-agreed upon language.

Graduate Student Worker Health Care Benefits:

[Moved to Separate USC Proposal]

Dependent Health Care

[Moved to Separate USC Proposal]

Childcare Support

[Moved to Separate USC Proposal]

International Graduate Students

As set forth in the University's Fourth Proposal on October 16, 2023, the University will provide a fund of \$10,000 per fiscal year to assist International Graduate Student Workers who lose visa status during the course of their appointment. International Graduate Student Workers may apply for up to \$1,000 per year to assist with fees required to reinstate their own visa. Any unused balance, up to \$20,000, rolls over to the next year, and the Fund will begin each year with a balance of no less than \$10,000.

USC RESERVES THE RIGHT TO ADD TO, DELETE, ALTER, OR MODIFY PROPOSALS AT ANY TIME UNTIL A FINAL AGREEMENT IS REACHED.

Leaves:

In addition to existing TAs, the University will maintain its current Ph.D. parental leave policy for the duration of the Agreement. <https://graduateschool.usc.edu/current-students/guidelines-and-forms/>

The University will also make available five (5) days of sick leave per Academic Year to be used for the student's illness, to care for a family member or for bereavement due to the loss of a family member.

Transit: [Moved to Separate Proposal]

Fee Remission: Reimbursement of Mandatory University Fees as set forth in the parties' Tentative Agreement.